

June 1, 2015

Mr. Robert Czerny, Chair,  
Ethics Practitioners' Association of Canada



Dear Mr. Czerny,

Letter of Interest for EPAC Board of Directors

I am writing to advise that I would like to put my name forward for election to the Board of Directors of the Ethics Practitioners' Association of Canada (EPAC).

My work as a labour lawyer for the City of Ottawa has fostered my interest in ethics, and, by extension, EPAC. I was part of a reimagining of the City's *Code of Conduct* that transformed a lengthy rules-based document into a values-based one. I have a particular interest in the interplay between rules and ethics; does adherence to the rules guarantee an ethical outcome? I believe that a robust ethical culture contributes to an engaged workforce, which in turn increases productivity and satisfaction.

I have attached my resume for your review.

Regards,

Margaret-Marie Steele  
(but you can call me Meg!)